

- Maintain organized surveys and data sets
- Operate a tablet and online forms
- Work in cooperation with Covid-19 related protocols: Follow all health and safety recommendations and standards to ensure a safe working environment for oneself and the community.
- Educate and liaison with the public, visitors, recreational fishers; etc. on fisheries management and build relationships with Hailzaqv and recreational fishers
- Field work preparation (loading/setting up sampling gear, creating fish sampling data sheets, gathering and maintaining fish sampling equipment).

**Helpful Knowledge, Skills, & Qualifications:**

Strong social skills required (positive attitude, respectful, ability to adapt quickly to changing social situations). Experience with fish identification/handling and field data collection is an asset, but all staff receive training. A class 7 Driver's license and vehicle access is an asset, but not essential.

**Compensation:** Starting wage is \$26 hourly

**Closing Date:** **April 15th, 2024.**

**Interested applicants are invited to submit a resume with a list of references and an expression of interest by email to Zakoiya Peel ([zakoiyapeel@gmail.com](mailto:zakoiyapeel@gmail.com)) and Eleanor Thompson ([hr.manager@heiltsuk.ca](mailto:hr.manager@heiltsuk.ca)). Please reply to quoting the position title "Salmon Technician".**

*Hiring priority given to youth/individuals of Heiltsuk ancestry, followed by other First Nations, then members of the general public.*

*\*Training will be provided\**



March 18th, 2024

**H.I.R.M.D Seasonal Job Posting:  
Salmon Catch Monitoring Technician (1 or 2 positions)**

HIRMD is seeking individuals to help run the Salmon Catch Monitoring program in Bella Bella, BC. Reporting to the Catch Monitoring Coordinator, the Catch Monitoring Technicians will be responsible for meeting with recreational, commercial, and Hailzaqv fishers in Hailzaqv Territory, conducting interviews with fishers and collecting fish DNA and scale samples.

Technicians **must** be comfortable working independently and in group settings. Working within dynamic social situations, sampling fish in changing weather conditions, and good organizational skills are required. Technicians will hold a diverse set of responsibilities and have opportunities to participate and advance their skills in many aspects of salmon monitoring and community outreach.

The data collected by this program is used by HIRMD managers to better understand fisheries harvested in and around the Bella Bella. The Central Coast Salmon Catch Monitoring program is a long-term initiative led by HIRMD and the Central Coast Indigenous Resource Alliance.

**Schedule:**

Anticipated start date May 15th, 2024, end date September 15th, 2024.

This position is a *full-time* seasonal position (~40 hrs/week). Shift work includes evenings and weekends. Flexibility in your work schedule is essential and required.

We are also offering a *part-time* seasonal position (~25 hrs/week or less), which also includes evening shifts.

**Position Duties & Responsibilities:**

- Conduct dockside surveys with fishers who return back to public docks in Bella Bella and Shearwater
- Sample salmon (collecting scales, fin clips, etc.)